Meeting Students Where They Are:
Career Integration During Every Step of the Study Abroad Experience

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Overview & About Us
Total undergrad population: 6200
About 1000 study abroad each year
30-40 faculty-led courses

UNIVERSITY OF St.Thomas
UST CAREER FACTS:

- An average of 66% of students hold an internship during their time at UST
- On Campus Interviewing program sees an average of 70 employers and 600 students participate each year
- 850+ students participate in our three largest job fairs each year
- 74% of the class of 2017 utilized our services, and 81% of them were employed full-time after 4-6 interactions with our staff
Career Readiness & Study Abroad

- Program development utilized the National Association for Colleges and Employers Career Readiness standards

### Let’s Compare Notes

On the left is a list of abilities often identified as **important skills gained during global learning experiences**. On the right, are **Career Competencies** identified by the National Association of Colleges and Employers, necessary for success in the workplace. Notice any similarities? (We’ve drawn a few connections for you…)

<table>
<thead>
<tr>
<th><strong>Skills Gained During Study Abroad</strong></th>
<th><strong>NACE Career Competencies</strong></th>
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</thead>
<tbody>
<tr>
<td>Global Perspective</td>
<td>Global/Intercultural Fluency</td>
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<tr>
<td>Cultural Awareness</td>
<td>Leadership</td>
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<td>Empathy</td>
<td>Teamwork/Collaboration</td>
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<td>Collaboration/Teamwork</td>
<td>Oral/Written Communications</td>
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<td>Digital Technology</td>
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<td>Organization &amp; Time Management</td>
<td>Professionalism/Work Ethic</td>
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<td>Prioritization Skills</td>
<td>Career Management</td>
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<td>Adaptability/Flexibility</td>
<td>Critical Thinking/Problem Solving</td>
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<tr>
<td>Problem Solving</td>
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Bottom line? If you make the most of it, Global Learning is an opportunity to gain career competencies and enhance your value to employers! **Talk to a Career Counselor or Study Abroad Advisor pre-departure to discuss plans for a successful experience abroad!**

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**Office of Study Abroad**

MHC 212 | (651)-962-6450  
stthomas.edu/studyabroad

**Career Development Center**

MHC 123 | (651)-962-6761  
stthomas.edu/careerdevelopment

**We’re Neighbors!**
Programming Goals

• Integrate career-related exercises and reflection into all stages of Study Abroad process
• Utilize consistent messaging and language (Career Competencies!)
• Develop opportunities for students to engage “on demand” via online content
Four Major Programming Components
Pre-Decision Sessions

- Offered in conjunction with the Study Abroad fair.
- Encourages students to consider study abroad programs through a career lens.

Study Abroad...

It’s Good For Your Career!
Orientation Integration

• Students can choose a career focused break-out session during semester pre-departure orientation
• Topics included NACE competencies & goal setting to build skills
• Sessions are very well attended, with 60-80 students at each orientation this past year
“I’m Studying Abroad Right Now!”
Program Director Engagement

• Required faculty training includes a career-focused session.

• A set of 6 career exercises was provided to faculty program directors
  – Topics included: Resume and Cover Letter, Interviewing, Goal Setting, Skills Assessment, Culture in the Workplace
Returnee Engagement

• Goal to host several returnee gatherings/Marketing Your International Experience
• Includes exercises on competency and skills assessment, behavioral interviewing, and resume/cover letter building
• Marketed toward study abroad returnees and held in Career Office.
NEW: Online Content

Website focused on career integration during all stages of Study Abroad will be launched Fall 2018

Content is parallel to previously mentioned engagement, but available “on demand”
Questions?

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